



## **Bargaining Meetings and Survey**

### **What's happening with bargaining locally?**

Our current collective agreement expires on June 30, 2022 and that means work is underway for our next agreement. Find out what's happening now by attending one of the **meetings on January 4th, 5th, or 7th at 4:30 PM PST, or January 8th at 10:00 AM PST on ZOOM** (link will follow).

All members are encouraged to attend. We are here to serve you and the best way you can help us do that is by getting involved and attending meetings.

### **Provincial Bargaining**

With bargaining for the K-12 Provincial Framework Agreement approaching, your Provincial Bargaining Committee needs your input on bargaining priorities.

Your answers will be kept confidential, and they will be invaluable to your bargaining committee. The results will also be shared with our Local to help inform bargaining here.

**We want to hear your voice!** The survey will be open until December 17, 2021.

Please [click here to take the survey](#)

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## **Collective Agreement 101**

### **Sick Leave and Vacation**

Did you know that under [article 13.10 of our collective agreement](#):

If you are an employee who qualifies for sick leave with pay and you get sick while off on vacation time you are able to use sick leave for the days you are ill. Your vacation days will either be added to your vacation period, or reinstated to be used at a later date, by mutual agreement. You will need to provide a doctor's note.

If you have any questions about the collective agreement, please reach out to one of your [shop stewards or union representatives](#).

Is there a clause that you are not sure about? Let us know and we will answer your question and may include it in our newsletter. Odds are, if you are unsure, others are too! It's important for all of us to understand

our rights and responsibilities under our contract.

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### **Vaccination Survey**

Our employer sent out a voluntary vaccination survey to your SD8 email address. The last day to answer the survey is today, December 1.

If you have any questions or concerns about your privacy in connection with this survey, please feel free to contact Chandra Singh, Director of Human Resources Services at 250-505-7010

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### **Share the News!**

Hello members! Please check with your CUPE co-workers to make sure they are on the e-mail newsletter list too. If not, they can e-mail Stacy Finley at [cupesec748@gmail.com](mailto:cupesec748@gmail.com) with their personal email address to be added to all CUPE communications.

If there is something you want to see in the newsletter, you can e mail me, Anne Cavicchi, anytime at [cupe748news@gmail.com](mailto:cupe748news@gmail.com)

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### **CUPE Goodwill**

Did you know that we have Goodwill Committees in each area in order to receive information regarding members who may be celebrating a birth, recuperating from illness, or grieving an immediate family member loss? We want to reach out to these members to show our solidarity and let them know we are with them. If you know someone we should be contacting, please let us know!

In Creston, e-mail [goodwill748creston@outlook.com](mailto:goodwill748creston@outlook.com)

In Nelson, e-mail [goodwill748nelson@outlook.com](mailto:goodwill748nelson@outlook.com)

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### **Professional Development**

If there is a course or training you would like to take, you may qualify for Pro-D funds to pay for it! Go to <https://www.cupelocal748.com/pro-d-day-fund-form.html> for more information.

If there is something you would like to see offered for an upcoming pro-d day, let us know. We are happy to try to set something up on a topic of interest and importance to our members - just e-mail [cupe748news@gmail.com](mailto:cupe748news@gmail.com)

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